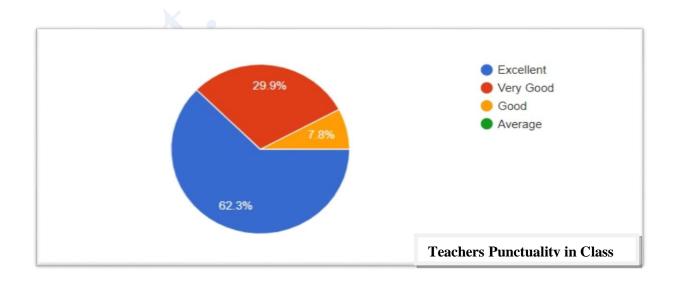
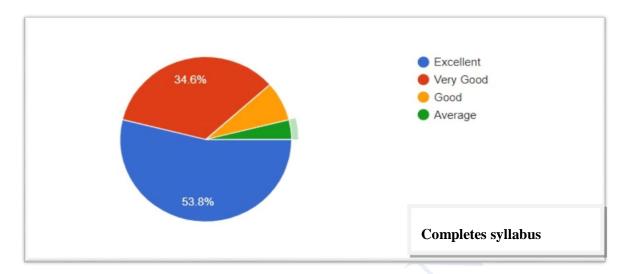
## Analysis Report 2018-19 Structured feedback received from Students

Sr.no.	Questions	Excellent (%)	Very Good (%)	Good (%)	Average (%)
1.	Punctuality in the class	62.3	29.9	7.8	-
2.	Completes syllabus	53.8	34.6	7.7	3.9
3.	Scheduled Organisation of Class Tests, Quizzes and Seminars	37.7	50.6	10.4	1.3
4.	Focus on Syllabus/ Command on Syllabus	60.3	28.2	10.3	1.1
5.	Self Confidence	66.2	26	7.8	-
6.	Communication Skills	44.2	42.9	13	-
7.	Skill of Linking Subject to Practical Life and Creating Interest in Class	34.6	51.3	14.1	-
8.	Uses of Innovative Teaching Methods	33.3	50.7	16	-
9.	Skills of Addressing Inappropriate Behavior of Students	40.3	36.4	22.1	1.2
10.	Helps Students in Facing Physical, Emotional and Learning Challenges	60.3	28.2	9	2.5

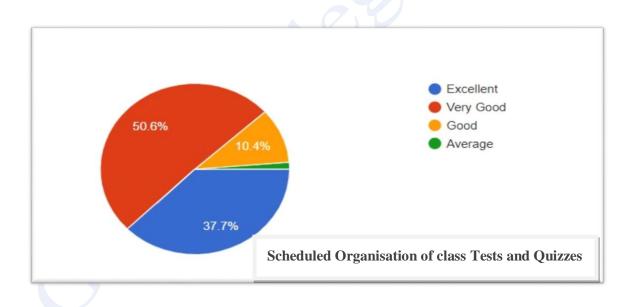
This feedback is obtained from students to know about their opinion towards teaching and non teaching staff, infrastructure of college and college administration. The responses of students is collected through Google form and analysed which is as under:-



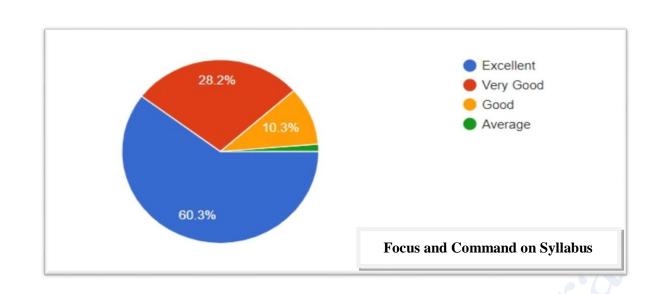
**1. Teachers Punctuality in Class:** As shown by the Pie chart 62.3 % students are highly satisfied with the punctuality of their teachers in class and marked it in excellent scale. 29.9% students take the punctuality of their teachers as very good and 7.8 % students marked teacher's punctuality as good.



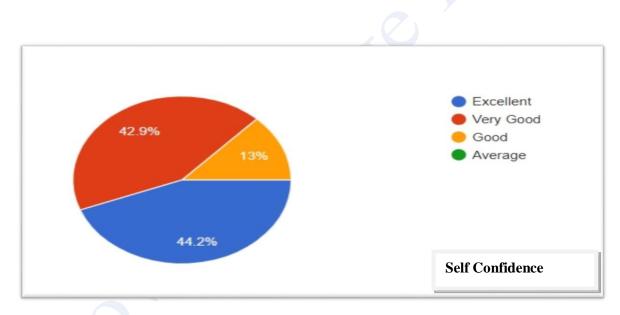
**2. Completes syllabus:** Students through survey conveyed that teachers are very particular about completing syllabus. 53.8 % students felt that teachers excellently pay attention to curriculum and completes syllabus on time. 34.6% students are of view that teacher's approach is very good towards completing syllabus.



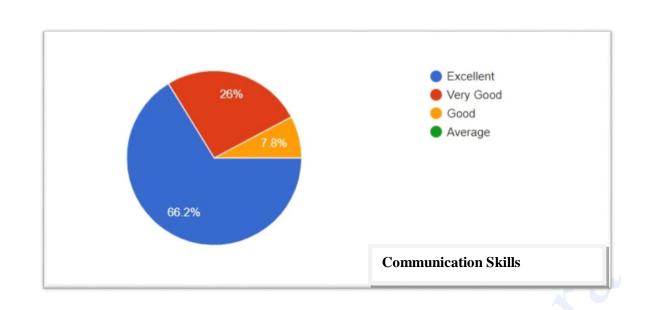
**3. Scheduled Organisation of class Tests and Quizzes:** It is evident from above pie chart that the 50.6% students thought that their class tests were taken on time and teachers' approach is very good in this regard. To update their knowledge frequently quizzes were organised and students were quite satisfied with it. 37.7% students were of the view that teachers' excellently organised quizzes and seminar on time and they got benefited out of it. 10.4% rated this skill of teachers as good.



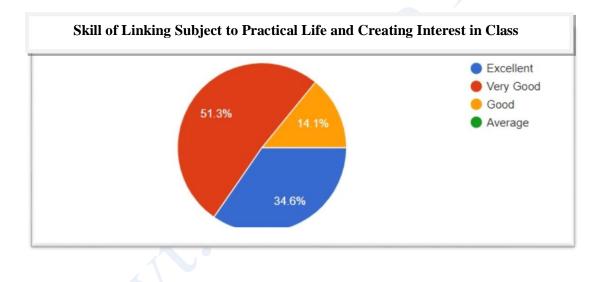
**4. Focus and Command on Syllabus :** As it is shown by the Pie chart that the students were of view that 60.3% teachers have excellent Focus and command over their subjects and 28.2% were highly satisfied with the performance of command on syllabus of teachers and they rated it as very good. 10.3 % rated the command on syllabus as good which is a sign of satisfaction of students.



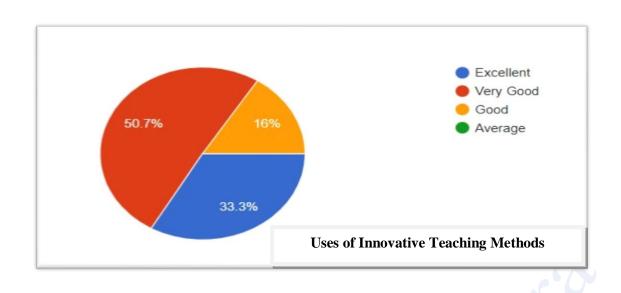
**5.** Self Confidence: It is dipcted from above analysis that, according to students their teachers and mentors are very confidend and have all the abilities to motivate them. 44.2% and 42.9% were the percentage of students that rate their teacher as excellent and very good respectively in rating scale for their self confidence and exbition of their soft skills. Only 13% students rate the confidence of their teachers as good which is quite satisfactory.



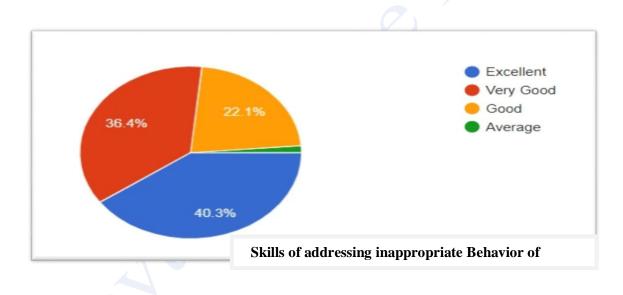
**6.** Communication Skills : There were a significant percentage of students that depicts that the communication skills of teachers are excellent which amounts to 66.2% of total students. Fair percentage i.e 26% students rated communication skill of their teachers as very good and 7.8 % consider that communication skills are good.



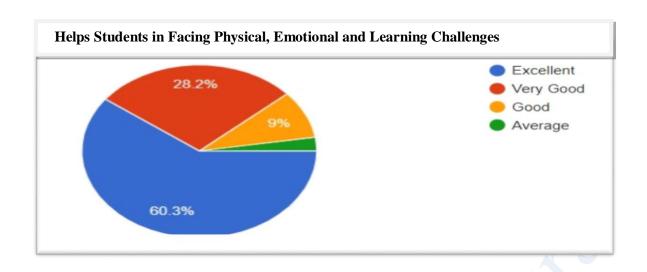
**7. Skill of Linking Subject to Practical Life and Creating Interest in Class:** Ability of teachers to link their subject with practical life or cuurent senario always creates interest of students in class. 51.3 % students are highly satisfied with this ability of their teachers. It is also shown in above Pie chart that a fair percentage of students that is 34.6% rated as excellent to the skill of their teachers to relate their subject with practical aspect of life. 14.1% students marked this ability of teachers as good.



**8.** Uses of Innovative Teaching Methods : As per changing environment teaching pedagogy should be changed to create interest in the subject and develop understanding of curriculum. 50.7% students rated this ability of teachers as very good. 33.3% students scaled it as excellent and a satisfactory percentage of students that is 16% rated it as good which is an acceptable percentage for an organisation.



**9.** Skills of addressing Inappropriate Behavior of Students :To create better learning environment teachers should possess the skill of addressing inappropriate behaviour of the students. A high percentage of students i.e 40.3% marked this skill of their teachers as excellent. 36.4% considered this ability of teacher as very good and 22.1% scaled it as good.



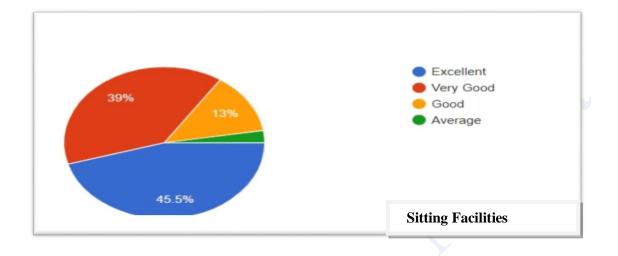
**10.** Helps Students in Facing Physical, Emotional and Learning Challenges : Now a day's teachers have to perform the role of student's mentor as well as have to help them to face challenges in term of physical, emotional and learning instabilities. 60.3% students think that their teachers were excellently performing their role. 28.2% students scaled teachers ability to address these challenges as very good and 9% scaled it as good.

### Analysis report 2018-2019

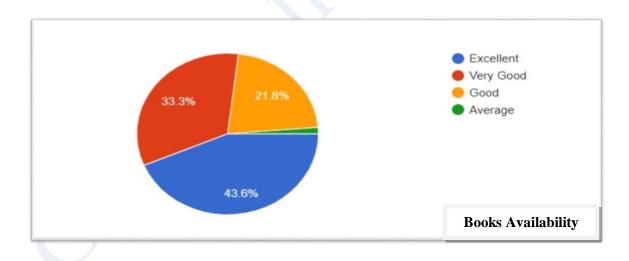
Sr.no.	Questions	Excellent (%)	Very Good (%)	Good (%)	Average (%)
1.	Library rating				
	a) Sitting Facilities	45.5	39	13	2.5
	b) Books Availability	43.6	33.3	21.8	1.3
	c) Issuing of Books During Examination	30.8	39.7	19. 2	10. 3
	d) Behavior of Library Staff	43.6	30.8	20. 5	5.1
2	Sports Facilities	20.5	42.3	25. 6	11.5
3.	Organisation of Cultural Activities	53.8	34.6	10.3	1.3
4.	Organisation of Motivational Lectures	57.7	29.5	10. 3	2.5
5.	Organisation of Special Days	56.4	34.6	7.7	1.3
б.	Sanitation and Hygiene Facilities	46.2	32.1	20. 5	1.2
7.	Overall Environment Conducive for Learning	46.2	42.3	11. 5	-
8.	Principals Role in Providing best facilities to the welfare of students	59.7	32.5	7.8	-

### Feedback regarding College Infrastructure

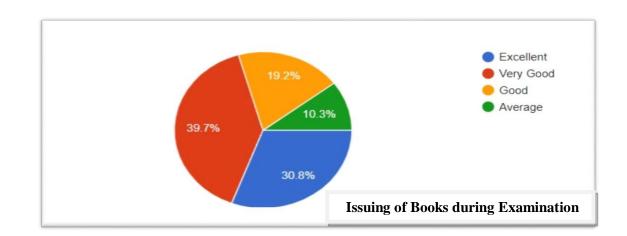
9.	Canteen Facilities	33.3	39.7	19. 2	7.7
10.	ICT Facilities	44.9	37.2	15. 4	-
11.	Dealing of Non-teaching Staff	30.3	38.2	22. 4	9.2



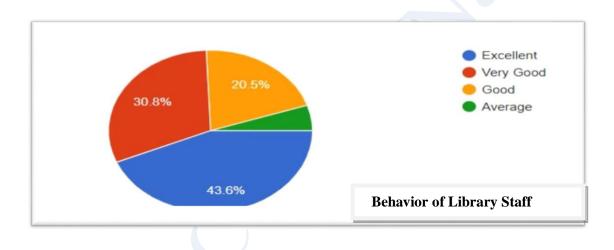
**1(a)** Sitting Facilities: To build a strong learning attitude Educational institution's Library should equipped with books and adequate furniture thus rating of library is a pivotal point in educational institution. 45.5% students think that library has excellent sitting facilities.39% students marked sitting facility as very good and 13% students scaled it as good.



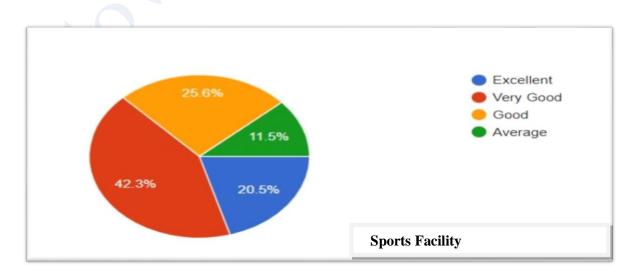
**1(b) Books Availability:** Books related to curriculum, competitive exams, journals are sufficient in number and students had rated it as excellent. 33.33% gave very good rating and 21.8% students are of opinion that the books are sufficient and rated it as good. 1.3% students considered that more books should be procured.



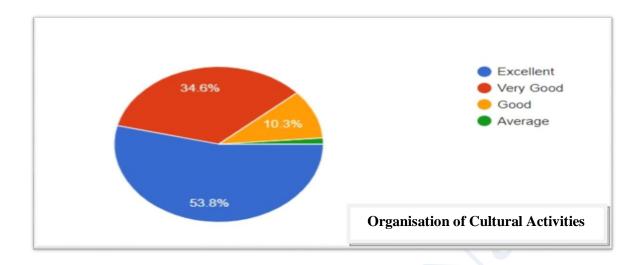
**1(c) Issuing of Books during Examination:** Students need books during the examination and they are of view that library staff excellently doing their job by providing books when it needed the most. 30.8% students categorised it as excellent performance of duties by library staff, 39.7% rated it as very good, 19.2% of students rated it as good, 10.3% students are of view that more efforts should be made in this regard and marked it as average.



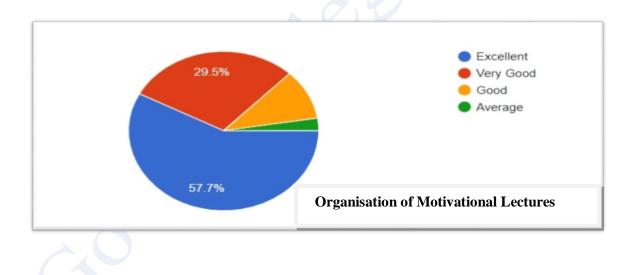
1(d) Behaviour of Library Staff: Behaviour plays an important role in understanding and development of inter-personal skills. Students are surrounded with a lot of persons who have impact on their behaviour and library staff is one of them. 43.6% students are of view that behaviour of library staff is excellent. 30.8% students graded it as very good and 20.5% as good.



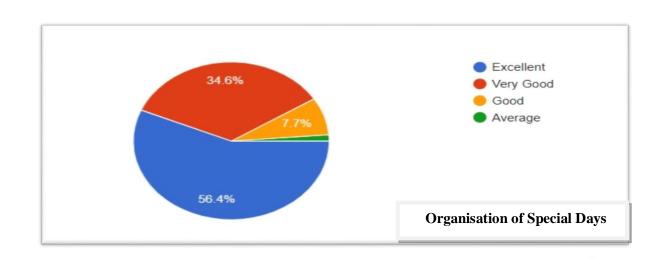
**2. Sports Facility:** Sports facilities place a pivotal role in students development and progression and students are very much satisfied with sports facilities provided by the College. No doubt there is a lot of scope of improvement. 20.5% students rated it as excellent,42.3% students thinks that the college provides very good sports facilities to students, 25.6% rated it as good and 11.5% students rated sports facilities provided by college as average.



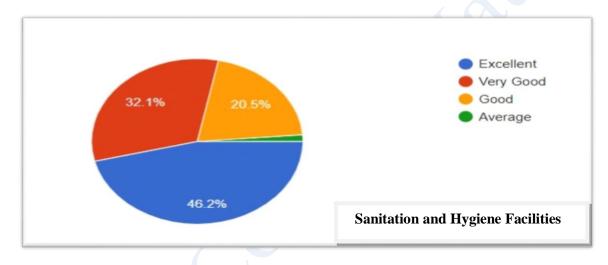
**3. Organisation of Cultural Activities:** To ensure all round development of students institution organizes various cultural activities.53.8% students thinks that the college excellently organized cultural activities for holistic development of students, 34.6% students gave very good rating and 10.3% state it as good.



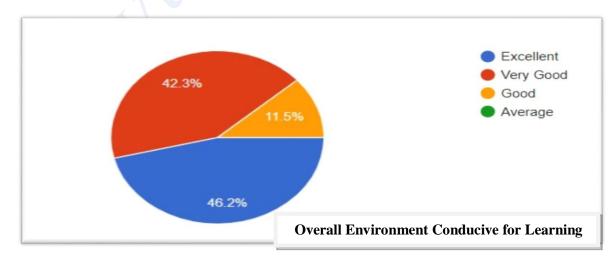
**4. Organisation of Motivational Lectures:** To keep the motivation of student at high level it is practice of the college to organise motivational lecture. This activity is considered as highly satisfying by the students and a very good strata of students rated this as excellent which amounts to 57.7% . 29.5 % students marked it as very good practice and 10.3 % students rated it as good practice.



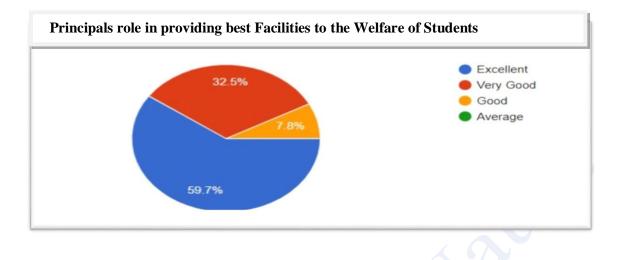
**5.** Organisation of Special Days : In order to memorise our National Heroes College commemorate all special days to pay tribute to them. 56.4% students rated excellent to this practice. 34.6% students considered it very good and 7.7% voted it as good practice.



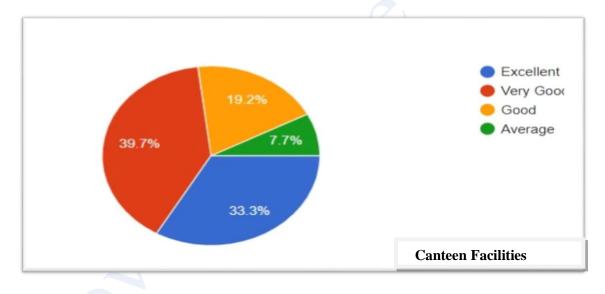
**6.** Sanitation and Hygiene Facilities: Sanitation and hygiene facilities of the college are rated as excellent by 46.2%. 32.1 % students considered it as very good and 20.5% voted as good to it.



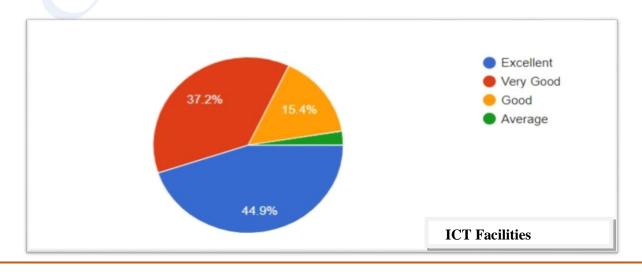
**7. Overall Environment Conducive for Learning :** Overall environment of the college is very much admired by the students. 46.2% students rated it as excellent, 42.3% as very good and 11.5% students scaled it as good. Which is favourable point to institution.



**8.** Principals role in providing best Facilities to the Welfare of Students: A high percentage i.e 59.7% considered principal play a pivotal role in the holistic development of the institution. 32.5% scaled principal's role as very good and 7.8% marked it as good.

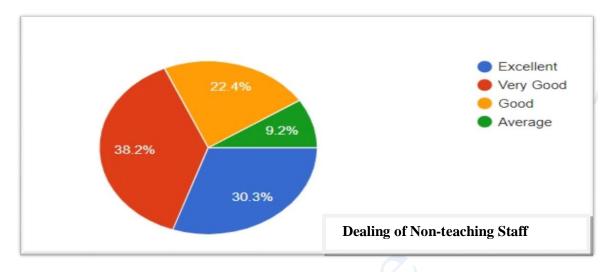


**9. Canteen Facilities:** College canteen facility is rated excellent by 33.3% students, 39.7% scaled it very good, 19.2% students as good and 7.7% scaled it average facility.



#### **10. ICT Facilities**

A satisfactory percentage of students i.e. 44.9% rated ICT facilities as excellent, 37.2% scaled it as very good and 15.4% as good facility. For more understanding and creating interest in computer leaning the institution had increased the number of computer in computer lab.



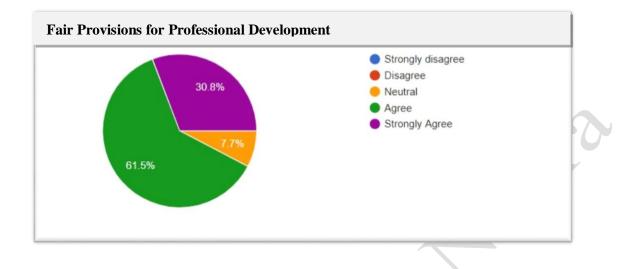
**11. Dealing of Non-teaching Staff :** Dealing of non teaching staff is also satisfactory in the college 30.3% students rated it as excellent, 38.2% as very good, 22.4% as good and rest 9.2% scaled it as average.

# Analysis report

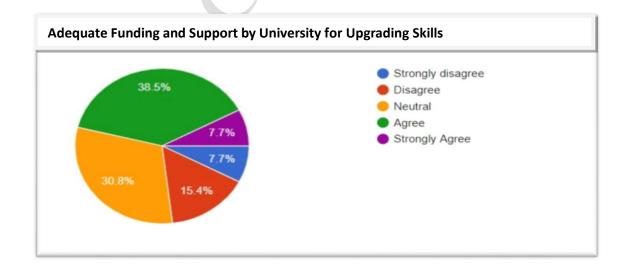
## Teacher Feedback Form 2018-2019

Sr.No.	Questions	Strongly Agree (%)	Agree (%)	Neutral (%)	Disagree (%)	Strongly Disagree (%)
1.	Fair Provisions for Professional Development	30.8	61.5	7.7	-	-
2.	Adequate Funding and Support by University for Upgrading Skills	7.7	38.5	30.8	15.4	7.7
3.	Adequate Support for Projects and Research by College	7.7	61.5	23.1	7.7	-
4.	Conducive Environment to Teachers and Teacher Friendly Administrations by College	61.5	38.5			-
5.	Freedom to Adopt New Technique and Strategies of Assessing Students	38.5	53.8	-	7.7	-
6.	Timeliness in Tests and Examinations with Full Coverage of Syllabus	61.5	38.5	-	-	-
7.	Accessible Staff Canteen	69.2	30.8	-	-	-
8.	Freedom to Adopt Seminar, Presentation, G.D. and Learners Participation	53.8	30.8	15.4	-	-
9.	Infrastructural Facilities in the Department	23.1	61.5	-	15.4	-
10.	Relevant, Appropriate, Updated Courses with sufficient Reference Material	30.8	61.5	7.7	-	-

This feedback form obtained to know the level of teachers' satisfaction. An effort is made to measure their satisfaction level with regard to curriculum, professional development and overall environment of the college. The analysis report of it is as follows:-

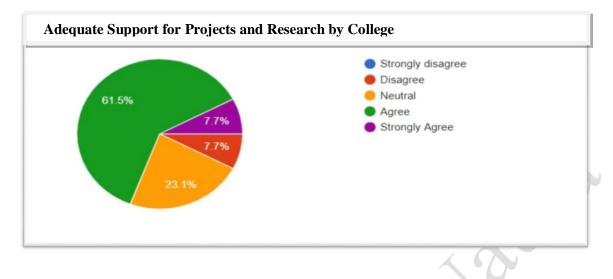


**1. Fair Provision for Professional Development:** To evolve in any profession it is very necessary that the provision of employee's training programmes should be fair. Employee should be given freedom to attend the training and development programme as per their requirement. Although provision related to training etc are framed by Himachal Pradesh University being the affiliated institution of university 61.5 % teachers agreed that these provisions are fair and good. 30.8% strongly backed that provision for professional development are fair. 7.7 % had neutral approach towards it.

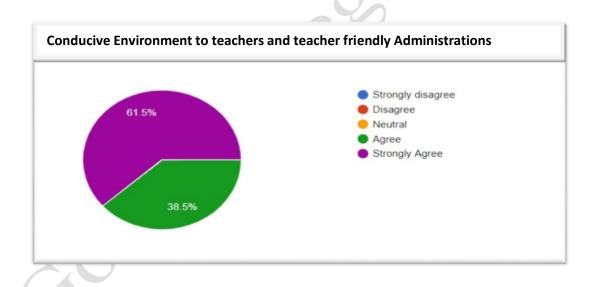


**2.** Adequate Funding and Support by University for Upgrading Skills: It is observed that only 7.7 % teachers strongly agreed that university provide adequate funds for upgrading teaching skills. A major percentage i.e 30.8% has neutral approach. 15.4% were of opinion that university has to put more efforts to provide financial resources for upgrading the skills. A

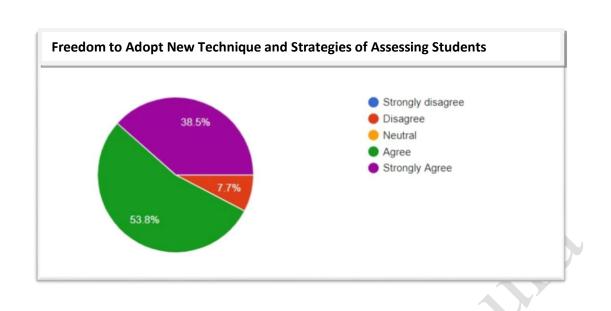
equal percentage of teachers i.e 7.7 % strongly disagreed that university take care of all funding needs for upgrading teaching skills.



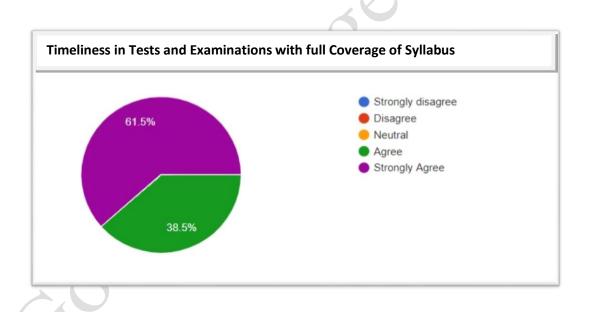
**3.** Adequate Support for and Research by College: 1.5% teachers agreed upon that college provide support for projects and Research work. 23.1% teachers were neutral in their approach. A equal percentage i.e 7.7% were opponents in their view as shown by Pie chart.



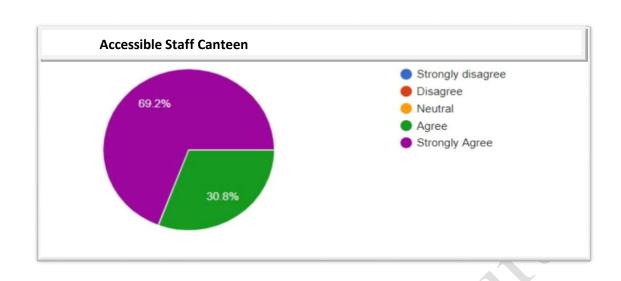
**4. Conducive Environment to Teachers and Teacher friendly Administration:** 61.5% teacher strongly agreed upon that the environment of institution is very conducive and administration provide support whenever needed. 38.5% teachers also share same view by agreeing on the same.



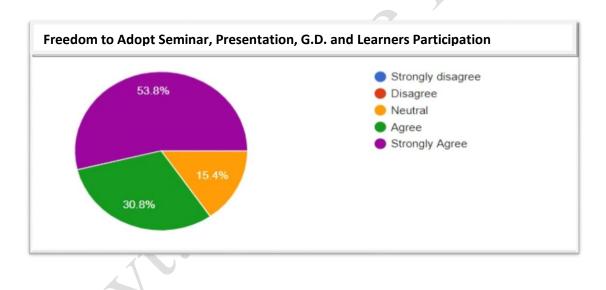
**5.** Freedom to Adopt New Technique and Strategies of Assessing Students: 53.8% teachers agreed that they enjoy all the freedom to adopt new technique and strategies to assess the students. 38.5% strongly agreed to the same rest 7.7% teachers disagreed that they have freedom to adopt the new technology.



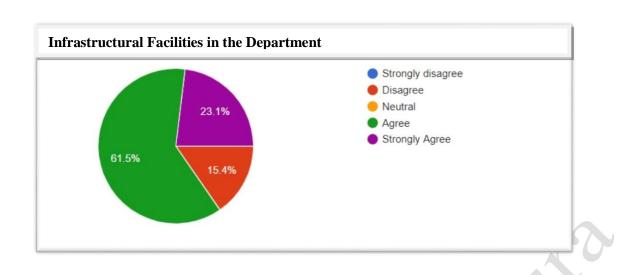
**6.** Timeliness in Tests and Examinations with full Coverage of Syllabus: As it is expressed from the above pie Chart 61.5% teachers strongly agreed that tests and examinations are conducted on time and there is no delay in it. 38.5% shares the same view by agreeing on the same.



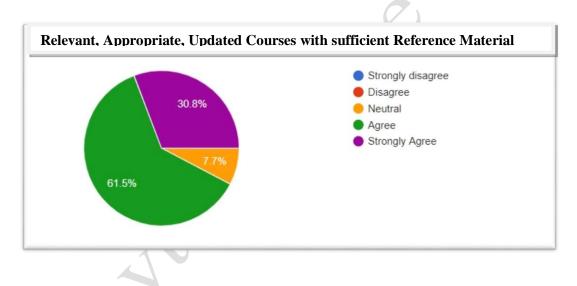
**7.** Accessible Staff Canteen: Analysis of pie chart revealed that 69.2% teachers strongly agreed on the fact that the Staff canteen is easily accessible and rest 30.8% teachers also share same opinion by agreeing on it.



**8. Freedom to Adopt Seminar, Presentation, G.D. and Learners Participation:** For professional growth of teachers they should have full freedom to attend seminar, presentation, Group Discussion and learners participation. A very high percentage of teachers which is 53.8% strongly agreed that for their professional development they can attend seminar, workshop and group discussion whenever needed, 30.8 % teachers also agreed on the fact and 15.4% teachers have neutral approach towards it.



**9. Infrastructural Facilities in the Department:** As shown in the pie chart teachers were satisfied with the facilities provided by the college. 61.5% teachers agreed that they have provided with adequate facilities in the department. 23.1 % teachers strongly agreed and 15.4% teachers are disagreed with the same.



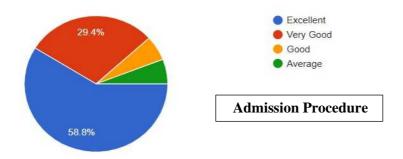
**10.** Relevant, Appropriate, Updated Courses with sufficient Reference Material: For holistic development of students appropriate and updated curriculum is needed and there should be sufficient number of reference books. 61.5% Teachers were highly satisfied and agreed that their syllabus is updated and relevant to current scenario. 30.8% were strongly agreed and 7.7% had neutral approach.

Analysis Report of Alumni Feedback
2018-2019

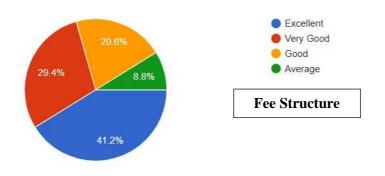
Sr. No.	Questions	Excellent (%)	Very Good (%)	Good (%)	Average (%)
1.	Admission Procedure	58.8	29.4	5.9	5.9
2.	Fee Structure	41.2	29.4	20.6	8.8
3.	Environment	70.6	23.5	5.9	-
4.	Infrastructure Facilities	44.1	38.2	8.8	8.8
5.	Faculty	50	35.3	11.8	2.9
6.	Guidance by Faculty	55.9	23.5	17.6	
7.	Quality of Support material	47.1	38.2	11.8	
8.	Library	73.5	20.6		
9.	Canteen Facilities	47.1	35.3	8.8	8.8
10.	Overall Rating of the College	55.9	32.4	11.8	-
11.	Caliber of pass out students	44.1	38.2	14.7	-
12.	Rating of Industrial Skill Related Courses included in Programmes	47.1	32.4	17.6	2.9
13.	Rating of Courses	47.1	32.4	20.6	-
14	Quality of Guest Lectures organised in College	70.6	26.5	2.9	-
15	Rating of Activities for Overall Development	52.9	29.4	17.6	-

On the basis of feedback from the alumni, the college facilities and infrastructure were assessed on the basis of following parameters:

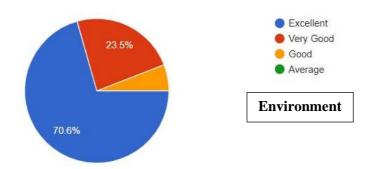
1. Admission Procedure: A large proportion of alumni's (58.8%) witnessed the admission procedure excellent. About 30 %, 5.9% and 5.9% observed it very good, good and average respectively.



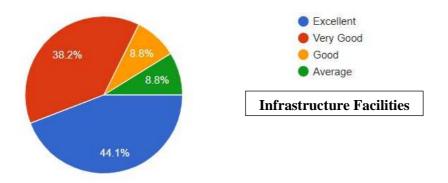
**2.** Fee Structure: About 41% of the alumni's found the fee structure excellent. About 30% found the structure very good and about 20% in good category. Only 8.8% stated the structure in average category.



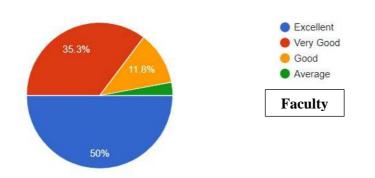
**3.** Environment: About 70.6% of the alumni's found the college environment excellent. About 23.5 % found the environment very good. Only 5.9% stated the environment in average category.



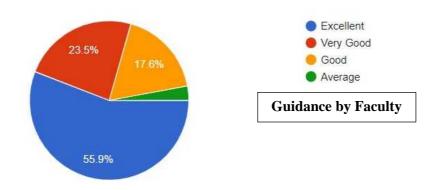
**4. Infrastructure Facilities:** About 44.1% of respondents found the infrastructural facilities excellent in the college. About 38.2% found the facilities in very good category. Only 8.8% of the alumni's rated the facilities in good and average category.



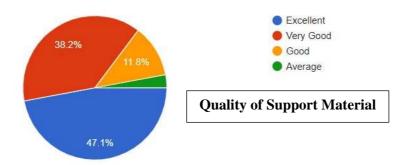
**5. Faculty:** About half of the total respondents found the college faculty excellent. About 35.3% found the faculty in very good category. 11.8% of the alumni's rated the faculty in good category. Only a meagre proportion of respondents (2.9%) found the college faculty in average category.



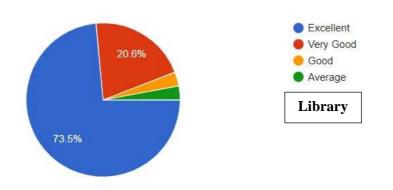
6. Guidance Faculty: About 56% of the total respondents found the guidance facilitated by college faculty in excellent category. About 23.5% found the same in very good category. 17.6% of the alumni's rated the guidance in good category. Only 3% of the total respondents found the average guidance by faculty.



7. Quality of Support Material: The study shows that about 47% of the total alumni found the excellent quality of support material. 38.2% and 11.8% found it very good and good respectively. only 2.9% found the average quality of support material.

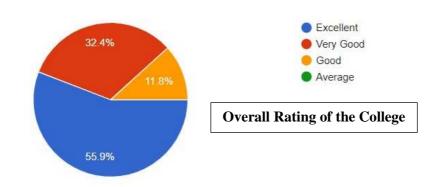


**8.** Library: Near about three-forth (73.5%) of the total respondents rated the college library in excellent category. About 20.6 % found the same in very good category. About 2.95% of the total respondents found the library in good and average category.

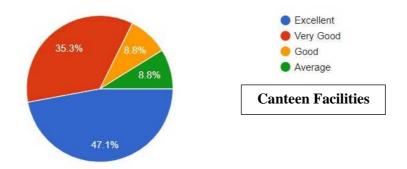


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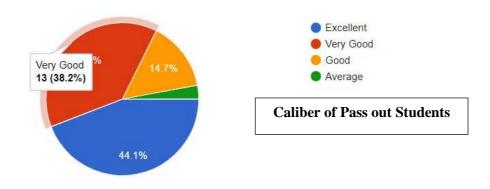
**9. Overall Rating of the College:** The study shows that about 56% of the total alumni rated the college excellent. 32.4% found it very good and only 11.8% found the college in good category. No one found the college I average category.



**10. Canteen Facilities:** About 47.1% of respondents found the canteen facilities excellent in the college. About 35.3% found the facilities in very good category. Only 8.8% of the alumni's rated the facilities in good and average category.



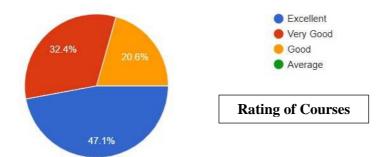
**11. Calibre of Pass out Students:** The study shows that about 44.1 % of the total alumni rated the calibre of pass out students in excellent category. 38.2% found it very good and only 14.7 % found the calibre of pass out students in good category. Only 3% found the it in average category.



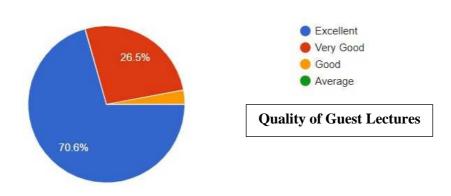
12. Rating of Industrial Skill Related Courses included in Programmes: About 47.1 % alumni witnessed excellent industrial skill related courses included in programmes in the college. 32.4 % found it very good and 17.6 % stated the same in good category. Only 2.9 % of the alumni observed average industrial skill related courses included in programmes in the college.



**13. Rating of Courses:** A major proportion (47.1%) of alumni found the excellent courses in the college. About 32.4% rated these courses in very good category and near about one fifth of total alumni observed these improvements in good category.



**14. Quality of Guest lectures organised in College:** A major proportion of the alumni (70.6%) found the excellent quality of guest lectures organised in college. 26.5% of the alumni observed these lectures very good. Only about 3% of the total parents found these facilities good on given four-point scale.



**15. Rating of Activities for Overall Development:** It has been found in the feedback form of the alumni that 52.9%% of the total alumni rated thew overall development of students in excellent category. 29.4% and 17.6% found it in very good and good category respectively.

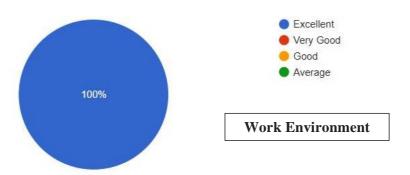


2018-2019							
Sr. No.	Questions	Excellent (%)	Very Good (%)	Good (%)	Average (%)		
1.	Work Environment	100	-	-	-		
2.	Opportunity for Skill Up gradation/ Technical Knowledge	100	-	-	-		
3.	Innovation / Creativity encouraged at Work	80	20	-	-		
4.	Relationship with Senior/ Peers/ Subordinate	100	-	-	-		
5.	Role of College Principal	100	-	-	-		
6.	Performance Appraisal	80	20	-	-		
7.	College Infrastructure	100	-	-	-		
8.	Canteen Facility	100	-	-	_		
9.	Work Load and Responsibility	60	40	-	-		
10.	Grievance Redressal Mechanism	80	20	-	-		

# Analysis Report of Employee Feedback 2018-2019

On the basis of feedback from the employees, the college facilities including infrastructure was assessed on the basis of following parameters:

**1. Work Environment**: All the employees of the college were highly satisfied with the work environment of the college.



2. Opportunity for SPkill up gradation/ Technical Knowledge: All the employees stated that the college is providing every opportunity for skill upgradation and technical

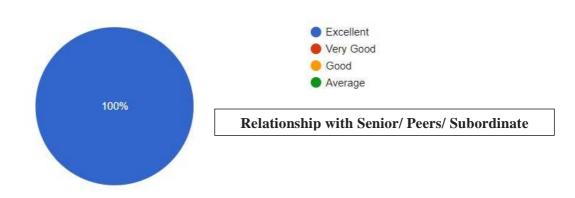




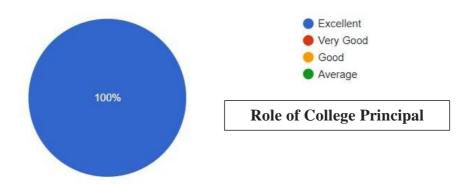
**3.** Innovation / Creativity Encouraged at Work: About **80%** of the employees of the college stated innovation, creativity encouragement at work as excellent. Remaining 20% found it very good as stated in the feedback form.



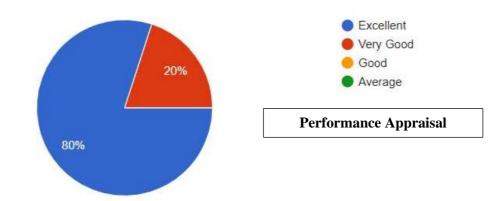
**4. Relationship with Senior/ Peers/ Subordinate Innovation:** All the employees of the college found their relationships excellent with seniors, peers and subordinates. It shows that there is a clubbable environment in the college employees.



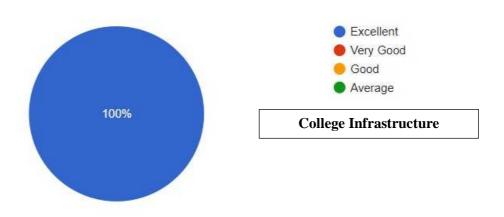
**5.** Role of College Principal: All the employees of the college stated that the role of the principal is excellent in the college.



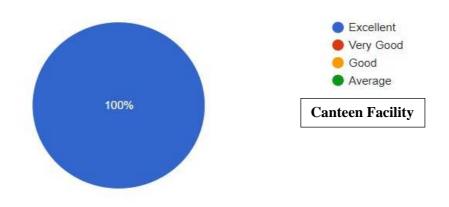
**6. Performance Appraisal:** The following figure shows that about 80% of the employees represented their response as excellent in performance appraisal and remaining 20 % found it very good.



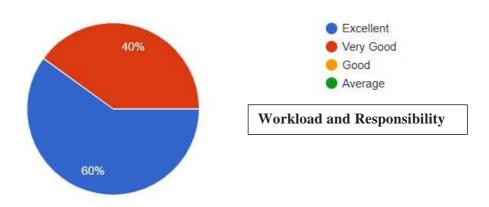
**7. College Infrastructure:** The infrastructure of any institution plays an important role in the development of the same. The whole staff found the infrastructure of the college excellent for working.



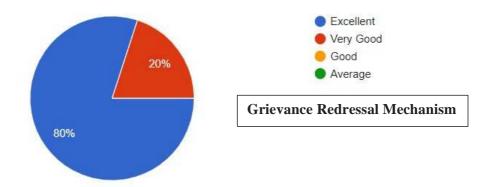
8. Canteen Facility: The analysis of the feedback form shows that the all employees of the college are getting excellent canteen facilities in the campus.



**9.** Workload and Responsibility: The figure shows that about 80% of the staff found excellent workload and responsibility and remaining 20% found it very good in the college. It shows that the employees are very happy and satisfied with the assigned workload and responsibility.



10. Grievance Redressal Mechanism: About 80% of the employees found excellent grievance

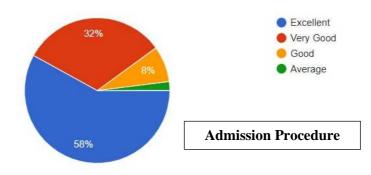


redressal mechanism in the college and remaining 20% observed it very good.

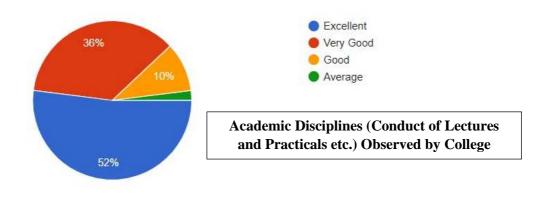
Sr.no.	Questions	Excellent (%)	Very Good (%)	Good (%)	Average (%)
1.	Admission Procedure	58	32	8	2
2.	Academic Disciplines (Conduct of Lectures and Practicals etc.) Observed by College	52	36	10	2
3.	Student Counselling Guidance	46.9	36.7	12.2	4.2
4.	Improvement in Soft Skills, Knowledge, Ethics and Morality Observed in your ward during studying in College	42	50	8	-
5.	Infrastructure and Lab Facilities	50	34	16	-
6.	Canteen Facility	38	36	24	2
7.	Sports and Cultural Facility	34.7	51	14.3	-
8.	ICT facility Provided by College	50	34	16	-

# Analysis Report of Parents Feedback 2018-2019

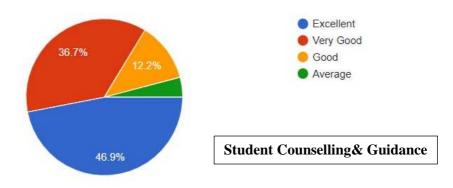
1. Admission Procedure: It has been found that 58% of the total respondents observed the excellent admission procedure. 32% stated the admission procedure is very good remaining 8% and 2% of the total parents rated the admission procedure in good and average category respectively.



2. Academic Disciplines Observed by College: About half of the total parents (52%) witnessed excellent academic discipline in the college. 36 % found it very good and 10% stated the academic discipline in good category. Only 2% of the parents observed average academic discipline in the college.



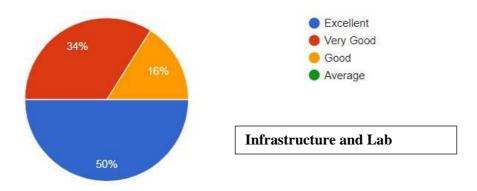
**3.** Student Counselling & Guidance: The study shows that about 47% of the parents found the excellent counselling and guidance in the college. 36.7% rated this facility in very good category. Only a minimal proportion of the parents (i.e. 12.2% and 4.2%) found the student counselling and guidance good and average respectively.



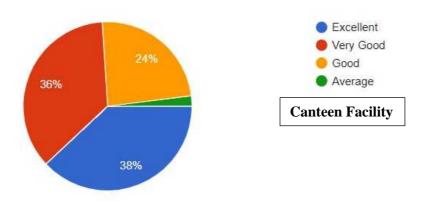
**4. Improvement in Soft Skills, Knowledge, Ethics and Morality:** A major proportion (42%) of parents found the excellent improvement in their ward regarding soft skills, knowledge, ethics and morality. About half of the total parents rated these improvements in very good category and only 8% observed these improvements in good category.



**5. Infrastructure and Lab Facilities:** About half of the total parents found the excellent infrastructure and lab facilities. 34% of the parents observed these facilities very good. Only 16% of the total parents found these facilities good on given four-point scale.

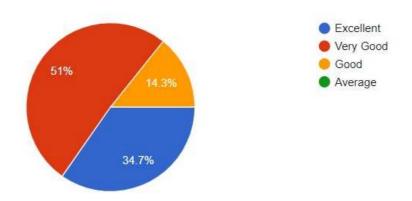


**6.** Canteen Facility: It has been found in the feedback form of the parents that 38% of the total parents rated excellent canteen facilities. 36% and 24% found it in very good and good category respectively. only 2% found it in average category.



7. Sports and Cultural Facility: The study shows that about 34.7% of the parents found the excellent sports and cultural facilities in the college. About half (51%) of the total parents rated

these facilities in very good category. Only 14.3% found the sports and cultural facilities average.



**8.** ICT facility Provided by College: It has been found in the feedback form of the parents that half of the total parents rated excellent ICT facility provided by college. 34% found it in very good category respectively. only 2% found it in good category.

